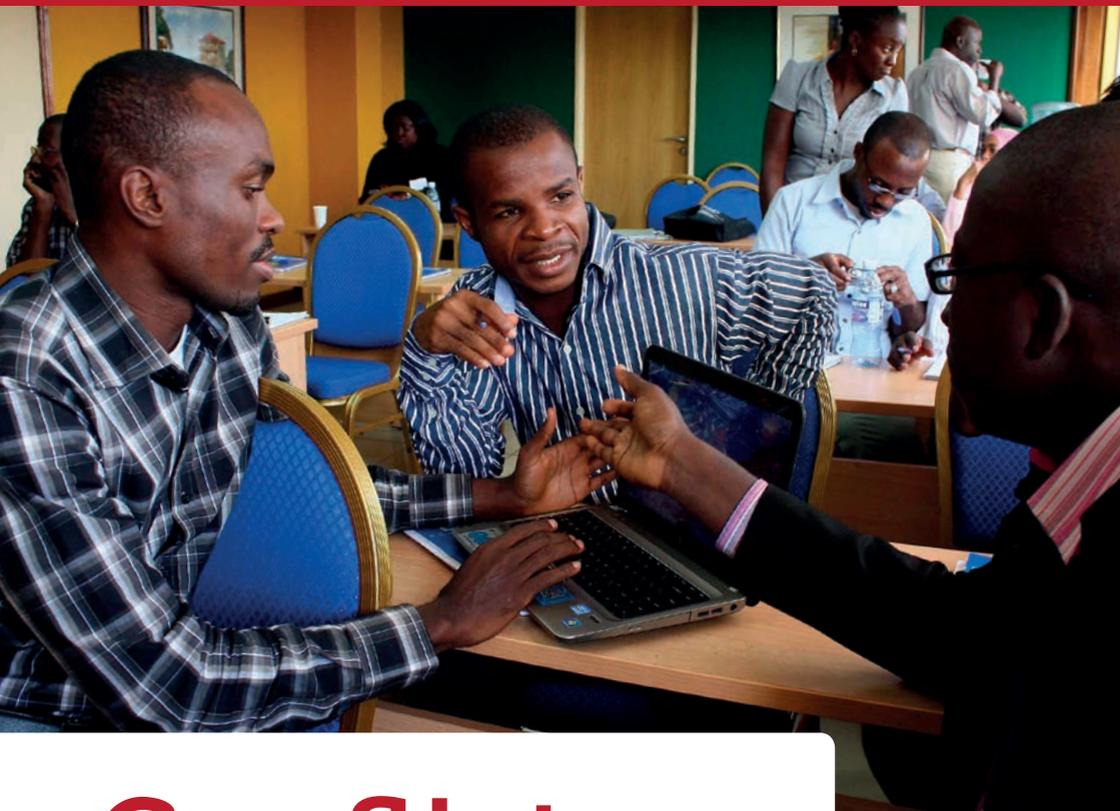


Danida Fellowship Centre



Conflict Transformation Course

10-21 August 2015 and
19-23 October 2015

Destructive conflicts have a significant negative impact on development efforts. The countries that have experienced violent conflict are facing a number of challenges that either developed as a consequence of the violent conflict or were part of the causal framework within which violent conflict emerged. As causes and consequences ...

Course Goals

The course goal is to strengthen the capacity of participants in transforming the conflicts they face in order to contribute most effectively to human rights, governance, development and peacebuilding in the context in which they work.

Course Content

The course focuses on strengthening the capacity of participants through processes of sharing experiences between countries and organizations dealing with similar issues and through providing relevant knowledge and innovative skills that can enhance participants' existing practices. Case studies, visits to various organisations and practical exercises will be applied whenever relevant.

The following topics will be addressed in the course:

- Understanding and dealing with inter-personnel and inter-group conflict.
- Approaches to effective facilitation of group decision making and rela-

tions between local authorities and community members.

- Analysing and dealing with the structural dimensions of conflict.
- Getting to know and practicing different approaches to conflict transformation – both at inter-personal and societal level.
- The linkages between human rights and conflict – and human rights and peace.
- Conflict transformation mainstreaming and human rights based programming – tools and policies.

Target Group

The course is designed for managers and staff working in organisations and institutions dealing with development, governance, human rights, or peacebuilding and conflict transformation. Both civil servants and NGO staff at national, regional or local level, who have a need to enhance their knowledge of and capacity in conflict transformation, will benefit from the course.

Time and Place

The course consists of a 2-week module in Kampala, Uganda, which takes place from August 10th to 21st 2015. The second module takes place in Copenhagen, Denmark from October 19th to 23rd 2015.

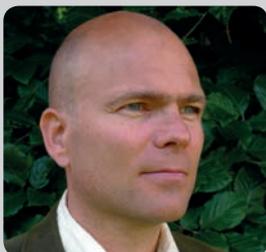


... of violent conflict are multi-dimensional and require a long-term focus from all stakeholders in the national and regional context, the course targets the many different human rights, governance, peace-building, and development actors, who have a stake in promoting sustainable peace in their country.

Course Management and Trainers

The course will be carried out by two experienced trainers from University of Copenhagen/Danish Institute for Human Rights and the Danish Centre

for Conflict Resolution, in partnership with the International Law Institute – African Centre for Legal Excellence. Additional experts will be brought in to train the participants on selected subjects.



The course manager is **Bjørn Nygaard**, who is an expert in conflict resolution on inter-personal, group and organizational levels, including the use of tools such as mediation and Deep Democracy. He works for the Danish Centre for Conflict Resolution and ideas2action. He has extensive development experience from working 20 years in African and Asian countries, and he has worked as facilitator during Danida Fellowship Centre's two latest conflict transformation courses.



The other main course facilitator, **Mie Roesdahl**, has been carrying out courses on conflict transformation since 2005 on behalf of Danida Fellowship Centre and has extensive experience with structural conflict transformation from countries like Kosovo, Uganda, Ethiopia, Nepal and Bangladesh. She has functioned as advisor with the Danish Ministry of Foreign Affairs on conflict transformation and human rights and as senior advisor and department director at the Danish Institute for Human Rights. Today she is working for this institute as well as University of Copenhagen (Centre for Resolution of International Conflicts).



Requirements

- Good knowledge and understanding of English (especially spoken).
- Experience with development, good governance, human rights and / or conflict transformation.
- Interest in sharing with and learning from others.
- An organizational mandate to use the knowledge and skills gained to inform the practices of the organization after the course.
- Basic computer skills.

What is Danida Fellowship Centre?

Danida Fellowship Centre (DFC) manages and implements the Danida Capacity Development Support Programme, which among other things facilitates training in support of capacity development in Danida's programmes and projects worldwide. DFC is responsible for the educational, administrative and practical aspects of the training in Denmark, as well as for overall quality assurance.

Course Fees

The course is co-funded by Danida Capacity Development Support Programme. After selection of course participants the Danida programmes/projects are charged a non-refundable

amount of DKK 1,500 per participant per tutorial week in Uganda and 2,500 per tutorial week in Denmark. Total funding needs are DKK 5,500 per participant. This includes study fees, accommodation, allowances, insurances and international transport.

Contact Details

DFC's contact details are:

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DK-1950 Frederiksberg C, Denmark

Tel: +45 3536 1322, Fax: +45 3536 2095

e-mail: dfc@dfcentre.dk

www.dfcentre.com

Application Procedure

Application procedures must follow the procedures stipulated in "Guidelines for Danida Fellowships". The guidelines, as well as the fellowship form, can be downloaded from DFC's website at www.dfcentre.com. The fellowship form is to be filled in by the applicant and endorsed by the Danida programme/project and the Embassy Desk Officer in order to ensure that the training is within the framework of national sector plans for capacity development. The Embassy will forward the application forms to DFC. Deadline for submitting the forms to the Embassy is June 1st 2015. Selection of course participants will be carried out by the DFC and the course management team based on incoming applications.

